



Darcy L. Proctor

Partner

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Practices & Industries

- Employment Law
- Governmental Liability and Civil Rights Defense

Overview

Darcy is a partner in the Civil Litigation practice based in Wiedner & McAuliffe's Chicago office. She represents municipalities, school districts, park districts and private entities across a variety of employment law issues. A seasoned litigator, Darcy has handled numerous complex matters including civil rights, wrongful death, employment decisions, sexual abuse and education issues, as well as claims under 42 U.S.C § 1983, Title VII and Title IX.

At home in the courtroom, Darcy has taken dozens of cases to trial in both state and federal court, and has argued successfully in the appellate courts. She also counsels her clients with training seminars, educating on best practices and appropriate policies to mitigate workplace issues.

Darcy speaks regularly on myriad topics, including governmental tort immunity, federal civil rights liability and employment law. Darcy is a past Chair of the Tort Law Section Council of the Illinois State Bar Association and is recognized by *Illinois Super Lawyers*.

In her free time, Darcy is active with the Altar & Rosary Society and the Midtown Educational Foundation.

Credentials

Education

- J.D., Loyola University of Chicago School of Law, 1988
- B.A., with honors, Loyola University of Chicago, 1985

Admissions

- Illinois
- Trial Bar of the U.S. District Court for the Northern District of Illinois
- U.S. District Court for the Northern District of Illinois
- U.S. District Court for the Central District of Illinois
- Seventh Circuit Court of Appeals
- U.S. Supreme Court

Affiliations

- Defense Research Institute
- Illinois Association of Defense Counsel
- Illinois State Bar Association
- Chicago Bar Association
- Women's Bar Association of Illinois
- Illinois and National Council of School Attorneys

Notable Decisions

- **Devine v. Outback Steakhouse** Jury Verdict in favor of employer in Title VII sexual harassment litigation.
- **Buckner v. DCFS** Decision in favor of employer in sexual harassment suit brought under the Illinois Human Rights Act.
- **Chapman v. Dolton Riverdale School District 148** Summary decision in favor of employer in gender discrimination suit.
- **Armstrong v. Matteson School District** EEOC decision in favor of employer in Title VII charge of race discrimination case.
- **Heller v Eisenhower Public Library** EEOC decision in favor of employer in ADEA and ADA charge of discrimination.
- **Nash v. Dolton Riverdale School District** Summary Judgment in favor of employer in Title VII race discrimination case.
- **Howell v. City of Zion; Acuna v. City of Chicago; Lopez v. City of Chicago** Jury verdicts in favor of the defense in 42 U.S.C Section 1983 police litigation.
- **Doe v. Smith; Sandra T.E. v. South Berwyn School District 100** Jury verdicts in favor of school district in Title IX discrimination litigation.
- **Hernandez v. South Berwyn School District 100; Zepeda v. Calumet School District 132** Summary Judgments in favor of the defense in wrongful death and tort litigation.
- **Mulvey v. Carl Sandburg High School**, 2016 IL App (1st) 151615 Judgment in favor of the defense in student bullying willful and wanton supervision case.